TARIFF DISTRIBUTION

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FL-16-0011

EFFECTIVE: January 1, 2016

A2. GENERAL TERMS AND CONDITIONS

A2.10 Special Promotions

A2.10.1 Terms and Conditions

A. The Company may offer special promotions of new or existing services or products for limited periods. These promotions are a temporary waiver of certain recurring, nonrecurring and/or usage charges as stated in paragraph A2.10.2.A. These promotions will be offered on a completely non-discriminatory basis with each subscriber in the classification of service and area for which the promotion is offered having an equal opportunity for participation.

A2.10.2 Descriptions

A. Following are Special Promotions:

SBC RETIREE AT HOME PLAN

Period Authority: 01/01/2016 thru 12/31/2016

Area of Promotion: AT&T Florida Service Territory -- From Central Offices where services are available **Customer Segment:** Residential

Description:

This promotion is available to eligible SBC retirees residing in the AT&T Southeast local service area (formerly BellSouth nine state region). Eligible retirees can select a bundled service arrangement consisting of a flat rate Complete Choice Enhanced service line and AT&T unlimited domestic long distance for \$20.00 per month during the promotional period.

Promotion Eligibility

- Available to SBC retirees with a service or disability pension or those who left the Company under the Rule of 75 or the Modified Rule of 65
- Retiree must reside in the nine state legacy BellSouth local service area and have AT&T local service.
- Retiree may only have this plan on their primary residence. The primary residence is the address on record with the Company.
- Retirees may not use the program improperly or for personal or financial gain. In connection with this offer, retirees must comply with all AT&T policies and instructions. Failure to comply may result in disqualification from participating in the offer.

Program Elements

- Eligible retirees can select a bundled service which provides one flat rate residential Complete Choice Enhanced service access line (which includes all vertical services currently available in Complete Choice Enhanced) and unlimited AT&T domestic long distance for \$20.00 per month during the promotional period.
- It is the responsibility of the retiree to pay all applicable taxes and surcharges.
- To participate, retirees must call the Employee Discount Program (EDP) center on 877-377-9010. Participation in the Plan begins once validation of the retiree's eligibility and discount processing is completed.
- The plan may be removed from the retiree's account for any of the following reasons:
 - Account used for business purposes Separation from Company without meeting retiree criteria (i.e. Long Term Disability) Retiree death (plan will continue for up to six billing periods)
 - Retiree relocation outside the AT&T SE local service area

Program Restrictions

- Plan will apply for eligible retirees for promotional period only.
- Plan is restricted to one flat rate residential access line (one flat rate Complete Choice Enhanced service line).
- AT&T reserves the right to amend, change, or cancel this program or any part thereof, or reduce, modify, or suspend its term at its sole discretion at any time. This offer is not a contract or assurance of compensation, employment, or benefit of any kind.