

**6.1 General**

For the purpose of this Part 1, Section 6, the terms Hourly Rates, Basic Time, Overtime, Premium Time, AT&T Holidays, and Callout are defined as follows:

Hourly Rates

Hourly rates are based upon the time of day, day of the week, and whether the work is performed on an AT&T Holiday. Hourly rates will apply as defined below for: Basic Time, Overtime, and Premium Time. Charges apply for each half hour or fraction thereof unless otherwise specified herein.

Basic Time

8:00 a.m. – 5:00 p.m., Monday through Friday (except AT&T Holidays). To the extent work continues past 5:00 p.m., AT&T will bill time as Overtime.

Overtime

Outside Basic Time and on Saturdays (except AT&T Holidays).

Premium Time

Sundays and/or AT&T Holidays.

<b>AT&amp;T Holidays</b>	<b>IL, IN, MI, OH, WI</b>	<b>CA, NV</b>	<b>AR, KS, MO, OK, TX</b>	<b>AL, FL, GA, KY, LA, MS, NC, SC, TN</b>
New Year's Day	X	X	X	X
Martin Luther King Day	X	X	X	X
President's Day		X		
Memorial Day	X	X	X	X
Independence Day	X	X	X	X
Labor Day	X	X	X	X
Thanksgiving Day	X	X	X	X
Day after Thanksgiving	X	X	X	
Christmas Eve	X			
Christmas Day	X	X	X	X

Callout

A Callout is when AT&T calls an employee in to work at a time not consecutive with the employee's scheduled work period. Any dispatch that results in a Callout will be subject to a minimum charge on an Overtime and/or Premium Time basis of 4 hours, except in Alabama and Florida, which will be subject to a minimum charge of 3 hours. However, at no time will AT&T charge Customer if trouble is found to be on AT&T's side of the demarcation point.

## 6.2 Maintenance of Service

If Customer reports trouble to AT&T, and AT&T does not find trouble with the Service it provides, a Maintenance of Service charge applies. The charge will be identified as Maintenance of Service or Non-Productive Dispatch (using USOCs MVV, MVV++, or NPD) on Customer's bill.

A Maintenance of Service charge also applies if:

- AT&T is able to clear any trouble with a Service without a dispatch, but Customer has requested a dispatch, such as for repair verification or cooperative testing; or
- Customer issues a trouble report for which AT&T needs access to a Customer Site, and AT&T personnel are not given access to the Customer Site.

The Maintenance of Service charge applies for each AT&T worker dispatched, for the time from dispatch to the time when the service call is completed, including travel time. Charges will be calculated per half hour, rounded up to the next half hour, and billed as a First Half Hour and Each Additional Half Hour or Fraction Thereof.

Examples:

- 45 minutes will be billed as one First Half Hour and one Additional Half Hour or Additional Fraction Thereof.
- Two hours and 15 minutes will be billed as one First Half Hour and four Additional Half Hours or Additional Fractions Thereof.

Any dispatch that results in a Callout (as defined in this Part/Section) will be subject to a minimum charge on an Overtime and/or Premium Time basis of 4 hours except in Alabama and Florida, which will be subject to a minimum charge of 3 hours. However, at no time will Customer be charged if trouble is found to be on AT&T's side of the demarcation point.

States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Maintenance of Service</b>				
<b>Interstate and Intrastate Access</b>				
AR, KS, MO, OK, TX IL, IN, MI, OH, WI CA, NV AL, FL, GA, KY, LA, MS, NC, SC, TN				
<b>Basic Time</b>	<b>MVV MVV++</b>	<b>\$200.00</b>	<b>MVV MVV++</b>	<b>\$85.00</b>
<b>Overtime</b>		<b>\$350.00</b>		<b>\$150.00</b>
<b>Premium Time</b>		<b>\$400.00</b>		<b>\$185.00</b>
<b>Non-Productive Dispatch Charges</b>				
<b>Interstate</b>				
AR, KS, MO, OK, TX IL, IN, MI, OH, WI CA, NV				
<b>Basic Time</b>	<b>NPD</b>	<b>\$200.00</b>	<b>NPD</b>	<b>\$85.00</b>
<b>Overtime</b>		<b>\$350.00</b>		<b>\$150.00</b>
<b>Premium Time</b>		<b>\$400.00</b>		<b>\$185.00</b>
<b>Intrastate Access</b>				
AR, KS, MO, OK, TX IL, IN, MI, OH, WI				
<b>Basic Time</b>	<b>NPD</b>	<b>\$200.00</b>	<b>NPD</b>	<b>\$85.00</b>
<b>Overtime</b>		<b>\$350.00</b>		<b>\$150.00</b>
<b>Premium Time</b>		<b>\$400.00</b>		<b>\$185.00</b>

**6.3 Additional Engineering**

Additional Engineering is not an ordering option but will be applied to an order when AT&T determines additional engineering is necessary to accommodate a Customer request. When additional engineering is required, AT&T will notify Customer and will furnish Customer with a written statement setting forth the justification for the additional engineering, as well as an estimate of the charges.

If Customer agrees to the additional engineering, a firm order will be established. If, after being notified that additional engineering of AT&T facilities is required, Customer does not want the Service or facilities, AT&T will cancel the order and no charges will apply. Once a firm order has been established, the total charge to Customer for the additional engineering may not exceed the estimated amount by more than 10%.

AT&T will provide Additional Engineering at Customer's request only when:

- Customer requests additional technical information after AT&T has already provided the technical information normally included on the Design Layout Report (DLR); or
- AT&T incurs Additional Engineering time to engineer Customer's request for a customized service.

AT&T will notify Customer that Additional Engineering charges will apply before any additional engineering is undertaken.

<b>Additional Engineering</b>				
<b>States</b>	<b>USOC</b>	<b>First Half Hour or Fraction Thereof</b>	<b>USOC</b>	<b>Each Add'l Half Hour or Fraction Thereof</b>
<b>Interstate</b>				
<b>Basic Time - per engineer</b>				
CA	AEHNF/AEH++	\$62.08	AEHNS	\$36.00
NV		\$44.69	AEHNF/AEH++	\$44.69
IL, IN, MI, OH, WI	AEH	\$49.91	AEH	\$44.69
AR, KS, MO, OK, TX		\$34.59		\$24.97
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$31.00		\$22.00
<b>Overtime - per engineer</b>				
CA	AEHXF/AEH++	\$76.70	AEHXS	\$50.75
NV		\$64.40	AEHXF/AEH++	\$64.40
IL, IN, MI, OH, WI	AEH	\$76.70	AEH	\$50.75
AR, KS, MO, OK, TX		\$41.37		\$31.75
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$37.00		\$26.00

Additional Engineering (Cont'd)						
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof		
<b>Intrastate Access</b>						
<b>Basic Time - per engineer</b>						
CA	AEHNF	\$34.43	AEHNS	\$34.43		
NV		\$42.94	AEHNF	\$42.94		
IL	AEH	\$35.18	AEH	\$35.18		
IN, MI, OH, WI		\$49.91		\$44.69		
AR, OK		\$34.59		\$24.97		
KS		\$75.28		\$22.00		
MO		\$75.99		\$21.40		
FL, GA, LA, MS, NC, SC, TN, TX		\$66.00		\$39.79		
AL		\$51.66		\$22.88		
KY		\$31.00		\$22.00		
<b>Overtime - per engineer</b>						
CA		AEHXF		\$48.09	AEHXS	\$48.09
NV	\$64.40		AEHXF	\$64.40		
IL	AEH	\$41.72	AEH	\$41.72		
IN, MI, OH, WI		\$76.70		\$50.75		
AR, OK		\$41.37		\$31.75		
KS		\$78.61		\$25.33		
MO		\$79.33		\$74.24		
FL, GA, LA, MS, NC, SC, TN, TX		\$73.41		\$47.20		
AL		\$54.51		\$25.74		
KY		\$37.00		\$26.00		

**6.4 Additional Labor**

Additional Labor is that labor Customer requests on a given Service and AT&T agrees to provide. AT&T will notify Customer that Additional Labor charges, as set forth below, will apply before any Additional Labor is undertaken.

Types of Additional Labor are:

- Installation, moves, network reconfigurations, and/or other service activities that Customer requests AT&T to perform outside of Basic Time. (USOC ALH, ALH++)
- Standby includes all time in excess of one-quarter (1/4) hour during which AT&T personnel standby at Customer's request. (USOC ALT, ALT++)
- Additional Labor testing with other service providers: Additional testing, maintenance, or repair of facilities which connect to facilities of other service providers which is in addition to the normal effort required to test, maintain, or repair AT&T facilities. (USOC ALK, ALK++)
- Other Labor is that Additional Labor not included in the preceding items including, but not limited to, labor incurred to accommodate a specific Customer request that involves only labor which is not covered by any other section of this Service Guide. (USOC ALK, ALK++)

Additional Labor charges apply for each half hour or fraction thereof unless otherwise specified herein.

<b>Additional Labor - Installation</b>				
<b>States</b>	<b>USOC</b>	<b>First Half Hour or Fraction Thereof</b>	<b>USOC</b>	<b>Each Add'l Half Hour or Fraction Thereof</b>
<b>Interstate</b>				
<b>Overtime - per technician</b>				
CA	ALHXF/ALH++	\$250.00	ALHXS	\$100.00
NV	AEHXF/ALH++		ALHXF/ALH++	\$250.00
IL, IN, MI, OH, WI	ALH		ALH	\$100.00
AR, KS, MO, OK, TX				
AL, FL, GA, KY, LA, MS, NC, SC, TN				
<b>Premium Time - per technician</b>				
CA	ALHPF/ALH++	\$300.00	ALHPS	\$250.00
NV			ALHPF/ALH++	\$300.00
IL, IN, MI, OH, WI	ALH		ALH	\$220.00
AR, KS, MO, OK, TX				
AL, FL, GA, KY, LA, MS, NC, SC, TN				\$250.00

Additional Labor - Installation (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access</b>				
<b>Basic Time - per technician</b>				
LA, MS, SC	ALH	\$29.31	ALH	\$3.10
<b>Overtime - per technician</b>				
CA	ALHXF	\$26.10	ALHXS	\$26.10
NV		\$60.32	ALHXF	\$60.32
IL, IN, MI, OH, WI	ALH	\$250.00	ALH	\$100.00
AR		\$36.35		\$26.73
KS		\$56.67		\$3.39
MO		\$58.01		\$3.42
OK		\$250.00		\$100.00
FL, GA, NC, TN, TX		\$29.31		\$3.10
LA, MS, SC		\$32.42		\$6.21
KY		\$8.00		\$8.00
AL		\$6.37		\$6.37
<b>Premium Time - per technician</b>				
CA	ALHPF	\$34.00	ALHPS	\$33.91
NV		\$80.42	ALHPF	\$80.42
IL, IN, MI, OH, WI	ALH	\$300.00	ALH	\$220.00
AR		\$41.77		\$32.15
KS		\$60.06		\$6.78
MO		\$61.42		\$6.83
OK		\$300.00		\$250.00
FL, GA, TN, TX		\$32.42		\$6.21
KY		\$12.00		\$12.00
AL		\$13.99		\$13.99

Additional Labor - Standby				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Interstate</b>				
<b>Per technician</b>				
<b>AL, FL, GA, KY, LA, MS, NC, SC, TN</b>				
Basic Time	ALT	\$36.00	ALT	\$23.00
Overtime		\$44.00		\$29.00
Premium Time		\$52.00		\$34.00
<b>IL, IN, MI, OH, WI</b>				
Basic Time	ALT	None	ALT	\$23.67
Overtime				\$27.05
Premium Time				\$31.29
<b>AR, KS, MO, OK, TX</b>				
Basic Time	ALT	\$0.00	ALT	\$115.00
Overtime				\$140.00
Premium Time				\$170.00
<b>CA</b>				
Basic Time	ALT	None	ALTNS	\$40.00
Overtime			ALTXS	\$50.00
Premium Time			ALTPS	\$60.00
<b>NV</b>				
Basic Time	ALT	None	ALTNF/ALT++	\$85.00
Overtime			ALTXF/ALT++	\$80.00
Premium Time			ALTPF/ALT++	\$90.00



Additional Labor - Standby (Cont'd)					
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof	
<b>Intrastate Access</b>					
<b>Basic Time - per technician</b>					
AR	ALT	\$0.00	ALT	\$21.32	
KS				\$19.86	
OK				\$115.00	
MO				\$18.49	
FL, GA, LA, MS, NC, SC, TN, TX				\$17.91	
KY				\$36.00	\$23.00
AL				\$61.82	\$19.92
<b>Overtime - per technician</b>					
AR	ALT	\$0.00	ALT	\$26.73	
KS				\$23.25	
OK				\$140.00	
MO				\$21.91	
FL, GA, LA, MS, NC, SC, TN, TX				\$21.01	
KY				\$44.00	\$29.00
AL				\$65.63	\$23.72
<b>Premium Time - per technician</b>					
AR	ALT	\$0.00	ALT	\$32.15	
KS				\$26.64	
OK				\$170.00	
MO				\$25.32	
FL, GA, LA, MS, NC, SC, TN, TX				\$24.12	
KY				\$52.00	\$34.00
AL				\$69.44	\$27.51

Additional Labor - Standby (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access (Cont'd)</b>				
<b>Per technician</b>				
<b>Basic Time</b>				
CA		None	ALTNS	\$18.16
NV			ALTNF	\$40.21
IL, IN, MI, OH, WI			ALT	\$23.67
<b>Overtime</b>				
CA		None	ALTXS	\$26.10
NV			ALTXF	\$60.32
IL, IN, MI, OH, WI			ALT	\$27.05
<b>Premium Time</b>				
CA		None	ALTPS	\$34.00
NV			ALTPF	\$80.42
IL, IN, MI, OH, WI			ALT	\$31.29

Additional Labor – Testing and Maintenance with Other Telephone Companies or Other Labor				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Interstate</b>				
<b>Basic Time – per technician</b>				
CA	ALKNF/ALK++	\$45.00	ALKNS	\$50.00
NV Installation Technician	ALKNR/ALK++	\$115.00	ALKNR/ALK++	\$115.00
Central Office Technician	ALKNM	\$40.00	ALKNM	\$40.00
IL, IN, MI, OH, WI	ALK	\$23.94	ALK	\$22.68
AR, KS, MO, OK, TX		\$85.00		\$55.00
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$42.00		\$23.00
<b>Overtime – per technician</b>				
CA	ALKXF/ALK++	\$50.00	ALKXS	\$42.00
NV Installation Technician	ALKXR/ALK++	\$80.00	ALKXR/ALK++	\$80.00
Central Office Technician	ALKXM	\$60.00	ALKXM	\$60.00
IL, IN, MI, OH, WI	ALK	\$26.62	ALK	\$26.62
AR, KS, MO, OK, TX		\$100.00		\$80.00
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$49.00		\$29.00
<b>Premium Time – per technician</b>				
CA	ALKPF/ALK++	\$50.00	ALKPS	\$55.00
NV Installation Technician	ALKPR/ALK++	\$110.00	ALKPR/ALK++	\$110.00
Central Office Technician	ALKPM	\$95.00	ALKPM	\$95.00
IL, IN, MI, OH, WI	ALK	\$31.46	ALK	\$31.46
AR, KS, MO, OK, TX		\$110.00		\$90.00
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$57.00		\$34.00

Additional Labor – Testing and Maintenance with Other Telephone Companies or Other Labor (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access</b>				
<b>Basic Time – per technician</b>				
CA	ALKNF	\$18.16	ALKNS	\$18.16
NV				
Installation Technician	ALKNR	\$40.21	ALKNR	\$40.21
Central Office Technician	ALKNM	\$32.72	ALKNM	\$32.72
IL		\$23.77		\$22.68
IN, MI, OH, WI		\$23.94		\$22.68
AR		\$30.93		\$21.32
KS		\$73.14		\$19.86
OK		\$85.00		\$55.00
MO		\$73.08		\$18.49
FL, GA, LA, MS, NC, SC, TN, TX		\$44.12		\$17.91
KY		\$42.00		\$23.00
AL		\$61.82		\$21.16
<b>Overtime – per technician</b>				
CA	ALKXF	\$26.10	ALKXS	\$26.10
NV				
Installation Technician	ALKXR	\$60.00	ALKXR	\$60.00
Central Office Technician	ALKXM	\$45.00	ALKXM	\$45.00
IL, IN, MI, OH, WI		\$26.62		\$26.62
AR		\$36.35		\$26.73
KS		\$76.53		\$23.25
OK		\$100.00		\$80.00
MO		\$76.50		\$21.91
FL, GA, LA, MS, NC, SC, TN, TX		\$47.22		\$21.01
KY		\$49.00		\$29.00
AL		\$65.63		\$24.97

Additional Labor - Testing and Maintenance with Other Telephone Companies or Other Labor (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access (Cont'd)</b>				
<b>Premium Time - per technician</b>				
CA	ALKPF	\$34.00	ALKPS	\$34.00
NV				
Installation Technician	ALKPR	\$75.00	ALKPR	\$75.00
Central Office Technician	ALKPM	\$65.00	ALKPM	\$65.00
IL, IN, MI, OH, WI		\$31.46		\$31.46
AR		\$41.77		\$32.15
KS		\$79.92		\$26.64
OK		\$110.00		\$90.00
MO	ALK	\$79.91	ALK	\$25.32
FL, GA, LA, MS, NC, SC, TN, TX		\$50.33		\$24.12
KY		\$57.00		\$34.00
AL		\$69.44		\$28.78

## 6.5 Testing

Additional Cooperative Acceptance Testing (ACAT) and Nonscheduled Testing (NST) are testing services available to Customers.

- Additional Cooperative Acceptance Testing (ACAT)

(USOC SNT, SNT++)

When Customer provides a technician at its Site or at an End User's Site, with suitable test equipment to perform the requested tests, AT&T will provide a technician at its office for the purpose of conducting ACAT. At Customer's request, AT&T will provide a technician at the Customer Site or at the End User Site.

- Nonscheduled Testing (NST)

(USOC SNO, SNO++)

When Customer provides a technician at its Site with suitable test equipment to perform the required tests, AT&T will provide a technician at its office for the purpose of conducting NST. At Customer's request, AT&T will provide a technician at the Customer Site.

When Customer subscribes to testing services, Customer must make the facilities to be tested available to AT&T at times mutually agreed upon.

Additional Cooperative Acceptance Testing (ACAT)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Interstate</b>				
<b>Basic Time - per technician</b>				
CA	SNTNF/SNT++	\$42.00	SNTNS	\$21.00
NV	SNTNR/SNT++	\$40.21	SNTNM	\$32.72
AR, KS, MO, OK, TX	SNT	\$85.00	SNTX+	\$55.00
IL, IN, MI, OH, WI	SNTX+	\$40.92		\$22.60
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$37.00		\$23.00
<b>Overtime - per technician</b>				
CA	SNTXF/SNT++	\$45.00	SNTXS	\$24.00
NV	SNTXR/SNT++	\$60.32	SNTXM	\$49.08
AR, KS, MO, OK, TX	SNT	\$100.00	SNTX+	\$80.00
IL, IN, MI, OH, WI	SNTX+	\$41.28		\$25.99
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$44.00		\$29.00
<b>Premium Time - per technician</b>				
CA	SNTPF/SNT++	\$49.00	SNTPS	\$28.00
NV	SNTPR/SNT++	\$80.42	SNTPM	\$65.43
AR, KS, MO, OK, TX	SNT	\$110.00	SNTX+	\$90.00
IL, IN, MI, OH, WI	SNTX+	\$46.34		\$29.57
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$52.00		\$34.00

Additional Cooperative Acceptance Testing (ACAT) (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access</b>				
<b>Basic Time - per technician</b>				
CA	SNTNF	\$18.16	SNTNS	\$18.16
NV	SNTNR SNTNM	\$40.21	SNTNR	\$40.21
Field Technician Central Office Technician		\$32.72	SNTNM	\$32.72
AR	SNT	\$33.51	SNT	\$21.32
KS		\$73.14		\$19.86
OK		\$85.00		\$55.00
MO		\$73.08		\$18.49
TX		\$44.12		\$17.91
NC		\$44.12		\$17.91
IL		SNTX+		\$23.77
IN, MI, OH, WI	\$40.92		\$22.60	
FL, GA, LA, MS, SC, TN	\$44.12		\$17.91	
AL	\$30.97		\$21.67	
KY	\$37.00		\$23.00	
<b>Overtime - per technician</b>				
CA	SNTXF	\$26.10	SNTXS	\$26.10
NV	SNTXR SNTXM	\$60.32	SNTXR	\$60.32
Field Technician Central Office Technician		\$49.08	SNTXM	\$49.08
AR	SNT	\$38.93	SNT	\$26.73
KS		\$76.53		\$23.25
OK		\$100.00		\$80.00
MO		\$76.50		\$21.91
NC		\$47.22		\$21.01
IL		SNTX+		\$27.85
IN, MI, OH, WI	\$41.28		\$25.99	
FL, GA, LA, MS, SC, TN, TX	\$47.22		\$21.01	
AL	\$34.92		\$25.62	
KY	\$44.00		\$29.00	

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Additional Cooperative Acceptance Testing (ACAT) (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access (Cont'd)</b>				
<b>Premium Time - per technician</b>				
CA	SNTPF	\$34.00	SNTPS	\$34.00
NV				
Field Technician	SNTPR	\$80.42	SNTPR	\$80.42
Central Office Technician	SNTPM	\$65.43	SNTPM	\$65.43
AR	SNT	\$44.35	SNTX+	\$32.15
KS		\$79.92		\$26.64
OK		\$110.00		\$90.00
MO		\$79.91		\$25.32
NC		\$50.33	SNT	\$24.12
IL	SNTX+	\$31.93	SNTX+	\$29.57
IN, MI, OH, WI		\$46.34		\$29.57
FL, GA, LA, MS, SC, TN, TX		\$50.33		\$24.12
AL		\$38.87		\$29.57
KY		\$52.00		\$34.00

Nonscheduled Testing (NST)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Interstate</b>				
<b>Basic Time - per technician</b>				
CA	SNOF/SNO++	\$42.00	SNONS	\$21.00
NV	SNONR/SNT++	\$40.21	SNONM	\$32.72
AR, KS, MO, OK, TX	SNO	\$85.00	SNOX+	\$55.00
IL, IN, MI, OH, WI	SNOX+	\$40.92		\$22.60
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$37.00		\$23.00
<b>Overtime - per technician</b>				
CA	SNOXF/SNO++	\$45.00	SNOXS	\$24.00
NV	SNOXR/SNT++	\$60.32	SNOXM	\$49.08
AR, KS, MO, OK, TX	SNO	\$100.00	SNOX+	\$80.00
IL, IN, MI, OH, WI	SNOX+	\$41.28		\$25.99
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$44.00		\$29.00
<b>Premium Time - per technician</b>				
CA	SNOF/SNO++	\$49.00	SNOPS	\$28.00
NV	SNOF/SNO++	\$80.42	SNOPM	\$65.43
AR, KS, MO, OK, TX	SNO	\$110.00	SNOX+	\$90.00
IL, IN, MI, OH, WI	SNOX+	\$46.34		\$29.57
AL, FL, GA, KY, LA, MS, NC, SC, TN		\$52.00		\$34.00

Nonscheduled Testing (NST) (Cont'd)				
States	USOC	First Half Hour or Fraction Thereof	USOC	Each Add'l Half Hour or Fraction Thereof
<b>Intrastate Access</b>				
<b>Basic Time - per technician</b>				
CA	SNOF	\$18.16	SNONS	\$18.16
NV	SNOF SNOF	\$40.21	SNOF SNOF	\$40.21
Field Technician Central Office Technician		\$32.72		\$32.72
AR	SNO	\$30.31	SNO	\$18.11
KS		\$73.14		\$19.86
OK		\$85.00		\$55.00
NC		\$44.12		\$17.91
MO		\$73.08		\$18.49
TX		\$44.12		\$17.91
IL		SNO+		\$23.77
IN, MI, OH, WI	\$40.92		\$22.60	
FL, GA, LA, MS, SC, TN	\$44.12		\$17.91	
AL	\$30.51		\$21.16	
KY	\$37.00		\$23.00	
<b>Overtime - per technician</b>				
CA	SNOF	\$26.10	SNOXS	\$26.10
NV	SNOF SNOF	\$60.32	SNOF SNOF	\$60.32
Field Technician Central Office Technician		\$49.08		\$49.08
AR	SNO	\$34.92	SNO	\$22.72
KS		\$76.53		\$23.25
OK		\$100.00		\$80.00
MO		\$76.50		\$21.91
TX		\$47.22		\$21.01
NC		\$47.22		\$21.01
IL		SNO+		\$27.85
IN, MI, OH, WI	\$41.28		\$25.99	
FL, GA, LA, MS, SC, TN	\$47.22		\$21.01	
AL	\$34.32		\$24.97	
KY	\$44.00		\$29.00	

<b>Nonscheduled Testing (NST) (Cont'd)</b>				
<b>States</b>	<b>USOC</b>	<b>First Half Hour or Fraction Thereof</b>	<b>USOC</b>	<b>Each Add'l Half Hour or Fraction Thereof</b>
<b>Intrastate Access (Cont'd)</b>				
Premium Time - per technician				
CA	SNOFP	\$34.00	SNOFS	\$34.00
NV		\$80.42		
Field Technician	SNOFR	\$65.43	SNOFR	\$80.42
Central Office Technician	SNOFM		SNOFM	\$65.43
AR	SNO	\$39.53	SNO	\$27.33
KS		\$79.92		\$26.64
OK		\$110.00		\$90.00
MO		\$79.91		\$25.32
TX		\$50.33		\$24.12
NC		\$50.33		\$24.12
IL		SNOX+		\$31.93
IN, MI, OH, WI	\$46.34		\$29.57	
FL, GA, LA, MS, SC, TN	\$50.33		\$24.12	
AL	\$38.13		\$28.78	
KY	\$52.00		\$34.00	